

## A Declaration of Saard Phaderm Wittaya School Saard Phaderm Wittaya School with Honesty & Integrity

Saard Phaderm Wittaya School intends to conduct its organizational management and administration system with governance. With a heavy focus on preventing and eliminating corruption and misconduct, this Office wishes to build credibility from the society as an organization adhering to the principles and standards of good governance. As the leader of Saard Phaderm Wittaya School , I would like to announce my intention to administrate this organization in an honest, transparent, accountable and responsible manner whilst fighting against all forms of corruption. As such, I urge all personnel to perform their duties with dedication, honesty and integrity by refraining from corruption and adhering to the following principles:

1) Transparency: We are required to reveal information regarding the implementation of official tasks and procurement, provide opportunities for the general public or stakeholders to participate in OPSE's inspection, and establish a precise administration and management system in dealing with complaints.

2) Accountability: We intend to carry out our tasks efficiently, abide by laws and regulations, follow our processes lawfully, and uphold responsibility and accountability when making decisions, while operating relevant administration and management systems, to gain credibility from the general public.

**3)** Corruption-free: We intend to carry out our tasks honestly and refrain from using our positions for personal benefits such as bribery or special perks. And No gift policy.

**4)** Organizational Culture and Integrity: We will not tolerate any forms of corruption and will put an end to any corruption found in our organization.

**5)** Organizational Work Ethics: We will set up concise performance standards and systems relating to management of personnel, budget and job assignments to ensure equitability and accountability.

Hereby announced to be acknowledged and practiced by all involved Given on February. 1, B.E. 2565 (2022)

(Mr.Akawut Kraimak) Director of Saard Phaderm Wittaya School